



CALLAN
Associates, Inc.

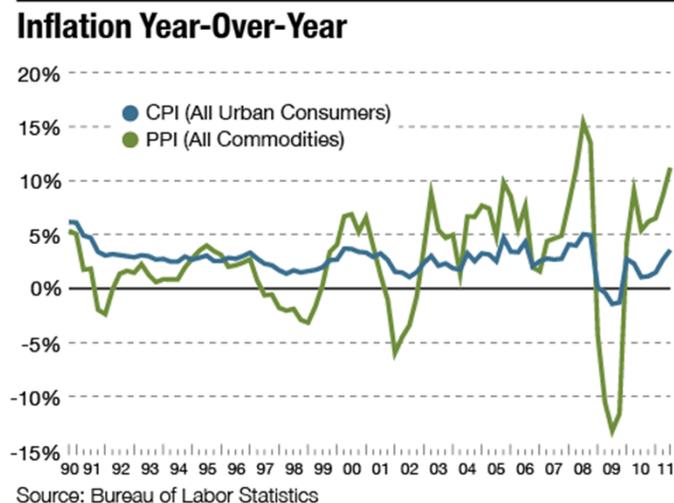
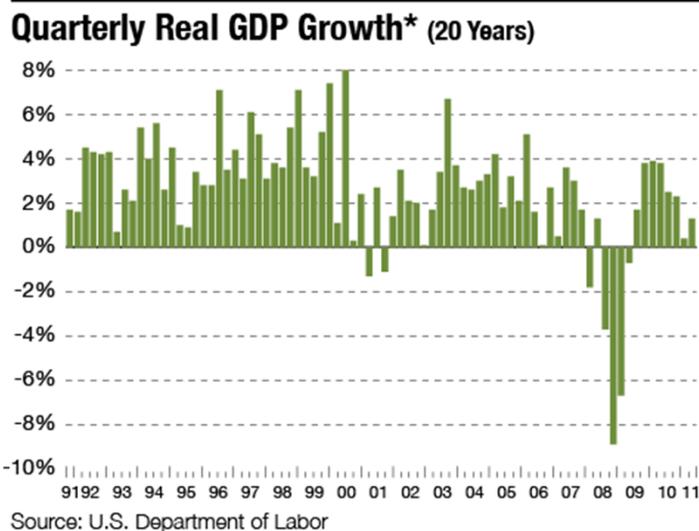


**Review for Period Ending
June 30, 2011**

**Janet Becker-Wold, CFA
Senior Vice President & Manager**



Economic Conditions



- Unemployment rose to 9.2%
- Headline and Core CPI rose 3.6% and 1.6%, respectively, for the trailing twelve-months
- Producer Price Index (all commodities) was up 11% year-over-year
- Initial second quarter GDP estimate is 1.3%; first quarter revised down sharply to 0.4% (from earlier estimate of 1.9%)
- Consumer spending rose 0.1%, weakest in two years



Asset Class Performance

Periods ending June 30, 2011

Periodic Table of Investment Returns
for Periods Ended June 30, 2011

Last Quarter	Last Year	Last 3 Years	Last 5 Years	Last 10 Years
BC:Aggr Bd 2.3%	Russell:3000 Index 32.4%	BC:Aggr Bd 6.5%	MSCI:Emer Markets 11.8%	MSCI:Emer Markets 16.5%
MSCI:EAFE US\$ 1.6%	MSCI:EAFE US\$ 30.4%	MSCI:Emer Markets 4.5%	BC:Aggr Bd 6.5%	BC:Aggr Bd 5.7%
3 Month T-Bill 0.0%	MSCI:Emer Markets 28.2%	Russell:3000 Index 4.0%	Russell:3000 Index 3.4%	MSCI:EAFE US\$ 5.7%
Russell:3000 Index 0.0%	BC:Aggr Bd 3.9%	3 Month T-Bill 0.4%	3 Month T-Bill 2.0%	Russell:3000 Index 3.4%
MSCI:Emer Markets (1.0%)	3 Month T-Bill 0.2%	MSCI:EAFE US\$ (1.8%)	MSCI:EAFE US\$ 1.5%	3 Month T-Bill 2.1%

For Quarter:

- Bonds on top
- Emerging Markets negative

For Year:

- Equities far exceeded Bonds
- Us beat non-US

Last 3 years:

- Bonds beat Equities
- Developed Intl Equities negative

Last 5 years:

- Cash beat Developed Intl Equities

Last 10 years:

- Emerging Markets best

QTD: 6/30/11 – 7/29/11:

Russell 3000	-2.3%
MSCI EAFE	-1.6%
MSCI EM	-0.4%
BC Agg	1.6%



U.S. Equity Performance

Quarter Ending June 30, 2011

Economic Sector Exposure (Russell 3000)

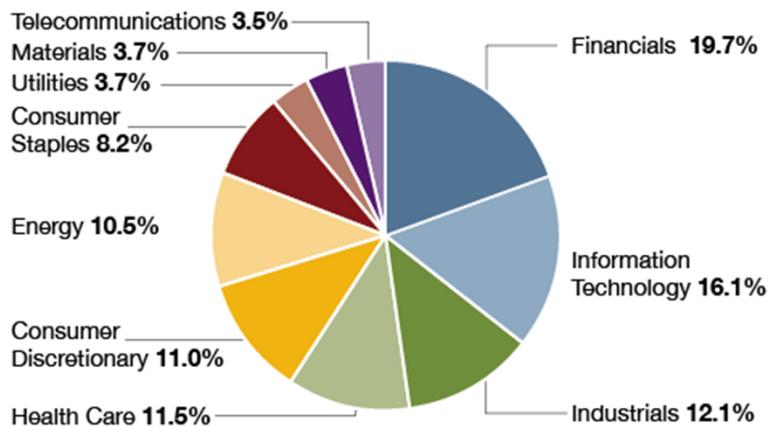
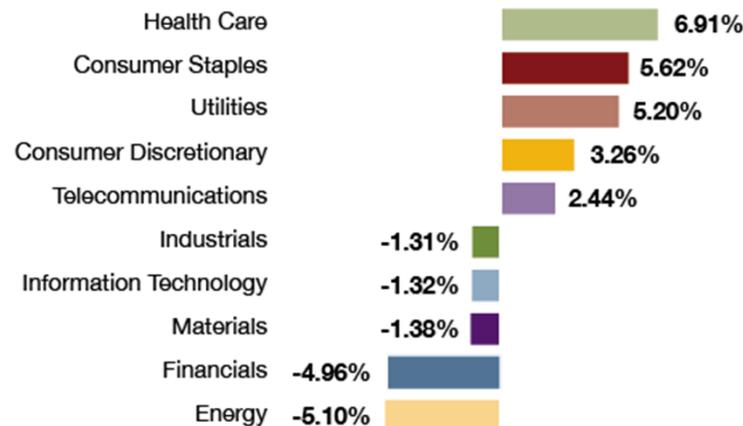


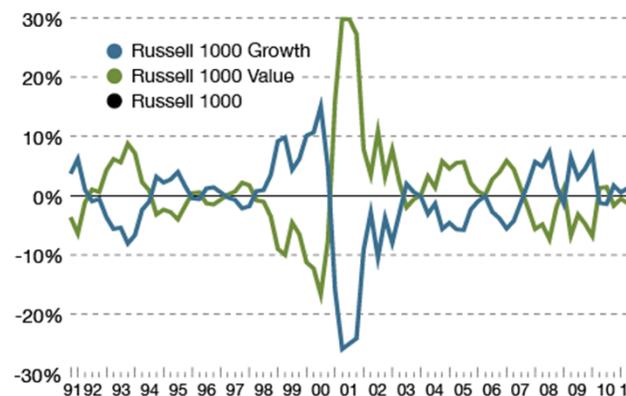
Chart may not sum to 100% due to rounding.
Source: Russell Investment Group

Economic Sector Quarterly Returns (Russell 3000)



- A flat quarter generally (Russell 3000: 0.0%)
- Defensive sectors performed best – HC, Consumer Staples and Utilities
- In large caps, growth outperformed value

Rolling One-Year Relative Returns versus Russell 1000



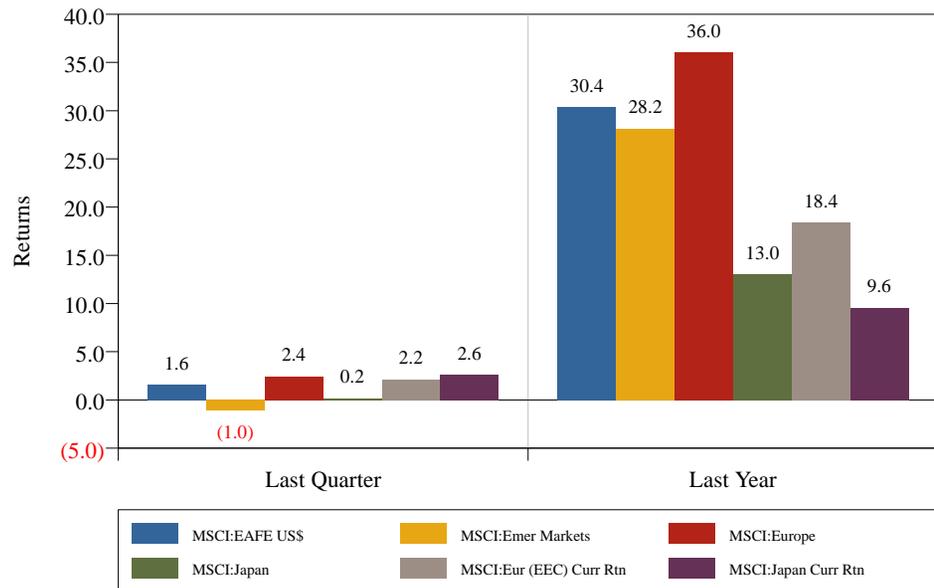
Source: Russell Investment Group



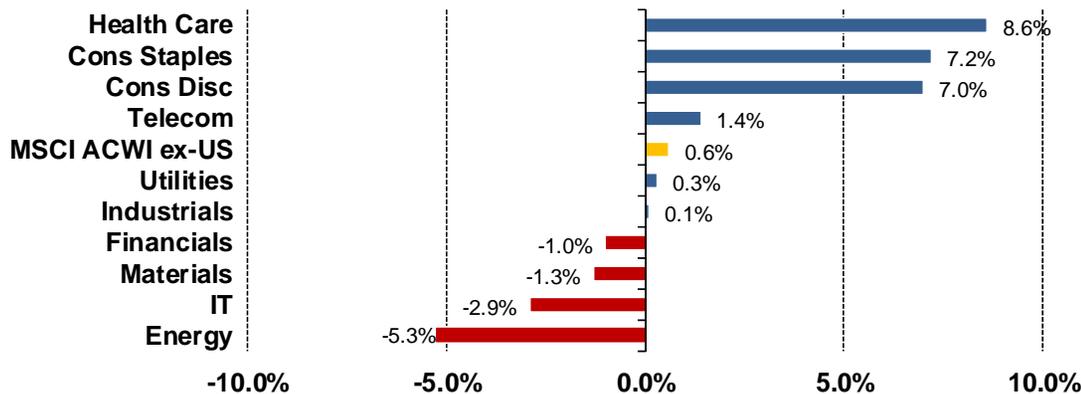
International Equity Returns

Quarter Ending June 30, 2011

Returns for Various Periods
Current Quarter Ending June 30, 2011



ACWI ex-U.S. Sector Returns

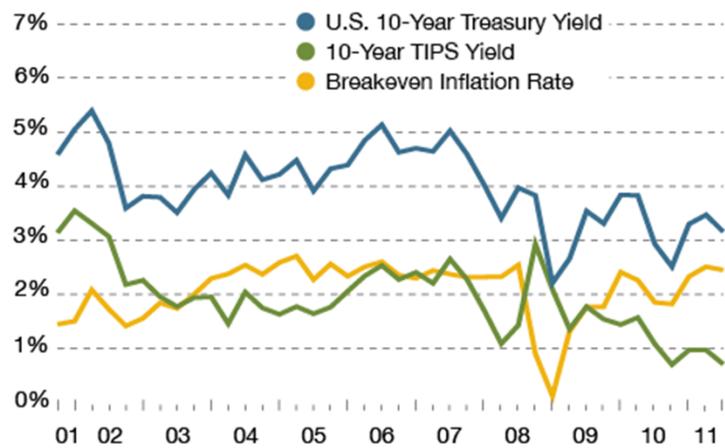


- International stocks had a fairly flat quarter (MSCI ACWI ex-US: 0.6%), similar to domestic stocks
- Very strong quarter for health care
- Energy sank after 3 good quarters in a row



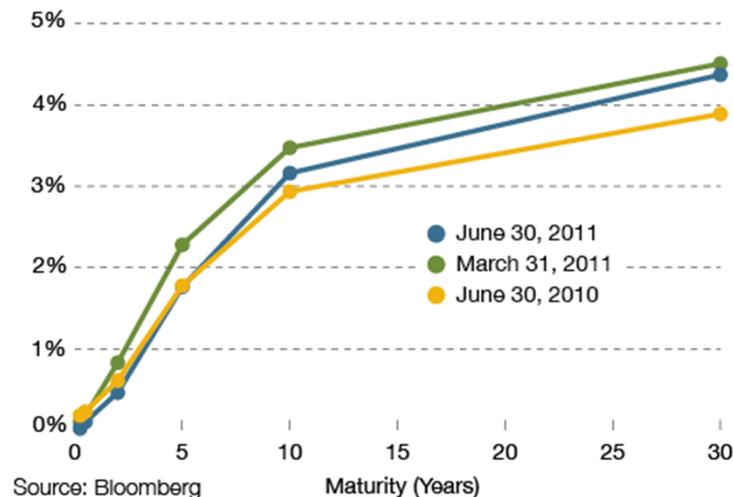
Yield Curve Changes

Historical 10-Year Yields



Source: Bloomberg

U.S. Treasury Yield Curves



Source: Bloomberg

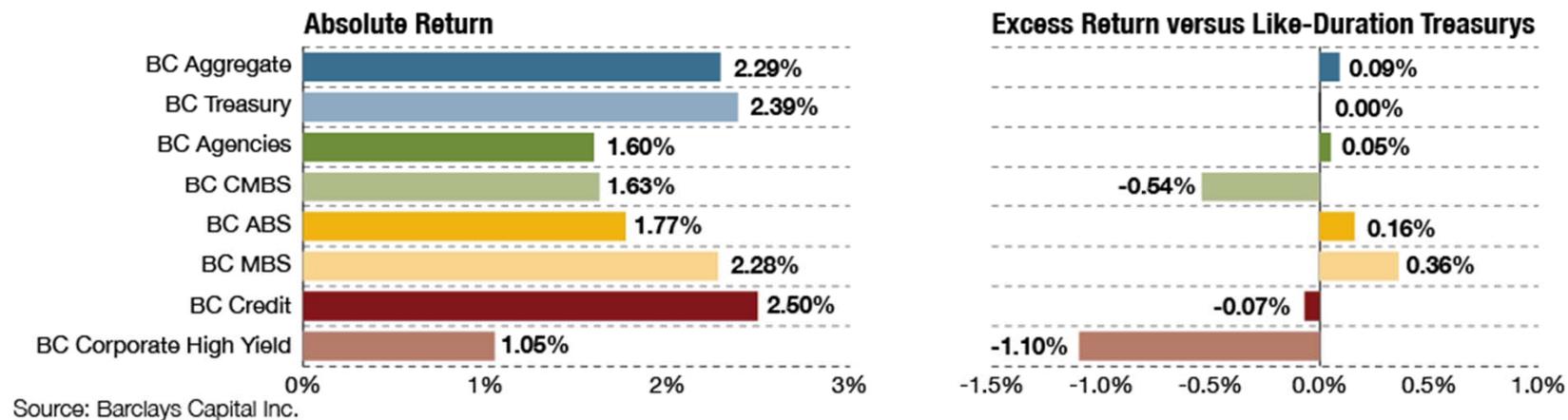
- Inflation breakeven rate moved 4 bps higher in the quarter, ending at 2.45%
- The yield curve steepened in the quarter (difference between two-year & 30-year Treasuries rose 22 bps to 391 bps)
- Yield curve remains steep, typically a sign of an improving economy



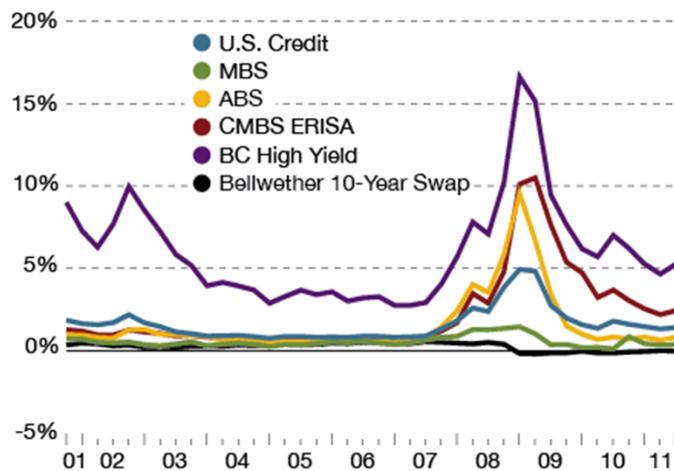
Bond Returns

Quarter ending June 30, 2011

Fixed Income Index Quarterly Returns



Effective Yield Over Treasuries





Endowments – Asset Allocation

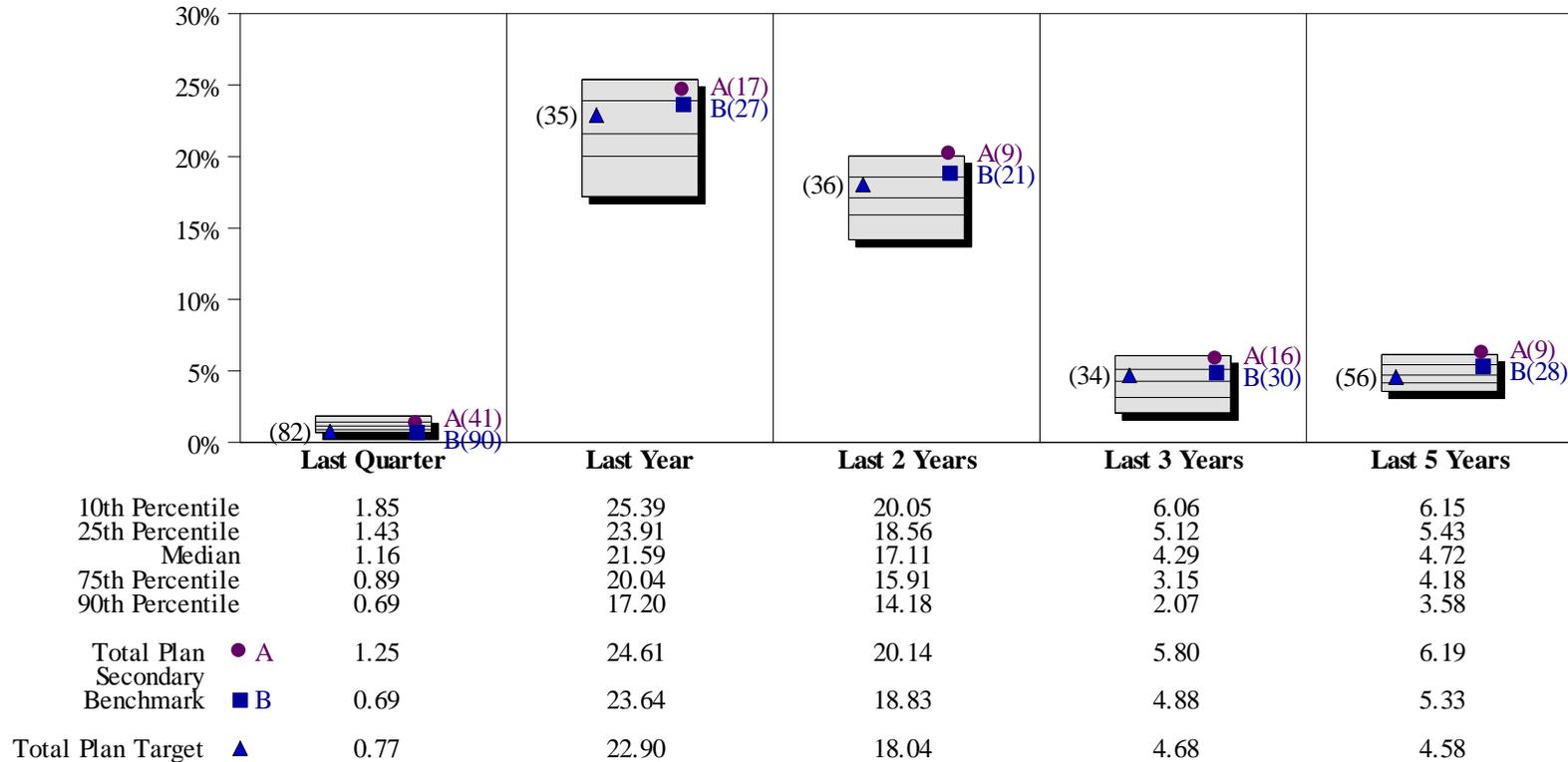
	June 30, 2011			Inv. Return	March 31, 2011		
	Market Value	Percent	Net New Inv.		Market Value	Percent	
Total Equity	\$913,919,245	72.27%	\$(694,043)	\$6,661,800	\$907,951,489	71.85%	
Domestic Equity	\$587,455,963	46.45%	\$(694,043)	\$4,065,020	\$584,084,987	46.22%	
Large Cap	\$409,322,346	32.37%	\$(694,043)	\$4,005,051	\$406,011,339	32.13%	
NTGI S&P 500	134,068,115	10.60%	(636,609)	146,769	134,557,955	10.65%	
Metropolitan West	4,213	0.00%	(70,824,091)	2,543,024	68,285,280	5.40%	
Robeco Investment Mgmt	68,840,813	5.44%	70,766,657	(1,925,844)	-	-	
LSV Asset Mgmt	67,932,692	5.37%	0	(894,654)	68,827,347	5.45%	
INTECH	69,735,484	5.51%	0	1,825,115	67,910,369	5.37%	
Sands Capital	68,741,030	5.44%	0	2,310,641	66,430,389	5.26%	
Mid Cap	\$118,470,805	9.37%	\$(0)	\$47,066	\$118,423,739	9.37%	
Systematic Financial	59,326,222	4.69%	(0)	(110,326)	59,436,547	4.70%	
Times Square	59,144,583	4.68%	(0)	157,391	58,987,191	4.67%	
Small Cap	\$59,662,812	4.72%	\$0	\$12,903	\$59,649,909	4.72%	
Barrow, Hanley	28,279,258	2.24%	(0)	(1,296,517)	29,575,775	2.34%	
Eagle Asset Management	31,383,555	2.48%	(0)	1,309,421	30,074,134	2.38%	
International Equity	\$206,631,736	16.34%	\$0	\$50,754	\$206,580,982	16.35%	
Marvin & Palmer	93,155,735	7.37%	0	2,671,736	90,483,999	7.16%	
Tradewinds - NWQ	87,040,254	6.88%	0	(2,286,324)	89,326,578	7.07%	
Capital International	13,195,179	1.04%	0	(186,035)	13,381,214	1.06%	
Grantham Mayo	13,240,568	1.05%	0	(148,624)	13,389,192	1.06%	
Global Equity	\$119,831,546	9.48%	\$0	\$2,546,026	\$117,285,520	9.28%	
Aberdeen	60,473,915	4.78%	0	2,009,121	58,464,794	4.63%	
Lazard	59,357,631	4.69%	0	536,905	58,820,725	4.65%	
Domestic Fixed Income	\$345,979,306	27.36%	\$(750,000)	\$8,290,497	\$338,438,809	26.78%	
State Street Global Advisors	345,979,306	27.36%	(750,000)	8,290,497	338,438,809	26.78%	
Equitization	\$2,597,342	0.21%	\$(500,000)	\$869,608	\$2,227,734	0.18%	
Cash	\$2,138,078	0.17%	\$(12,971,503)	\$38,215	\$15,071,365	1.19%	
Total Plan ex Equitization	\$1,262,036,629	99.79%	\$(14,415,546)	\$14,990,512	\$1,261,461,663	99.82%	
Total Plan	\$1,264,633,971	100.0%	\$(14,915,546)	\$15,860,120	\$1,263,689,397	100.0%	

+\$0.9 million



Endowments – Total Fund Performance

Performance vs CAI Public Fund Sponsor Database (Gross)

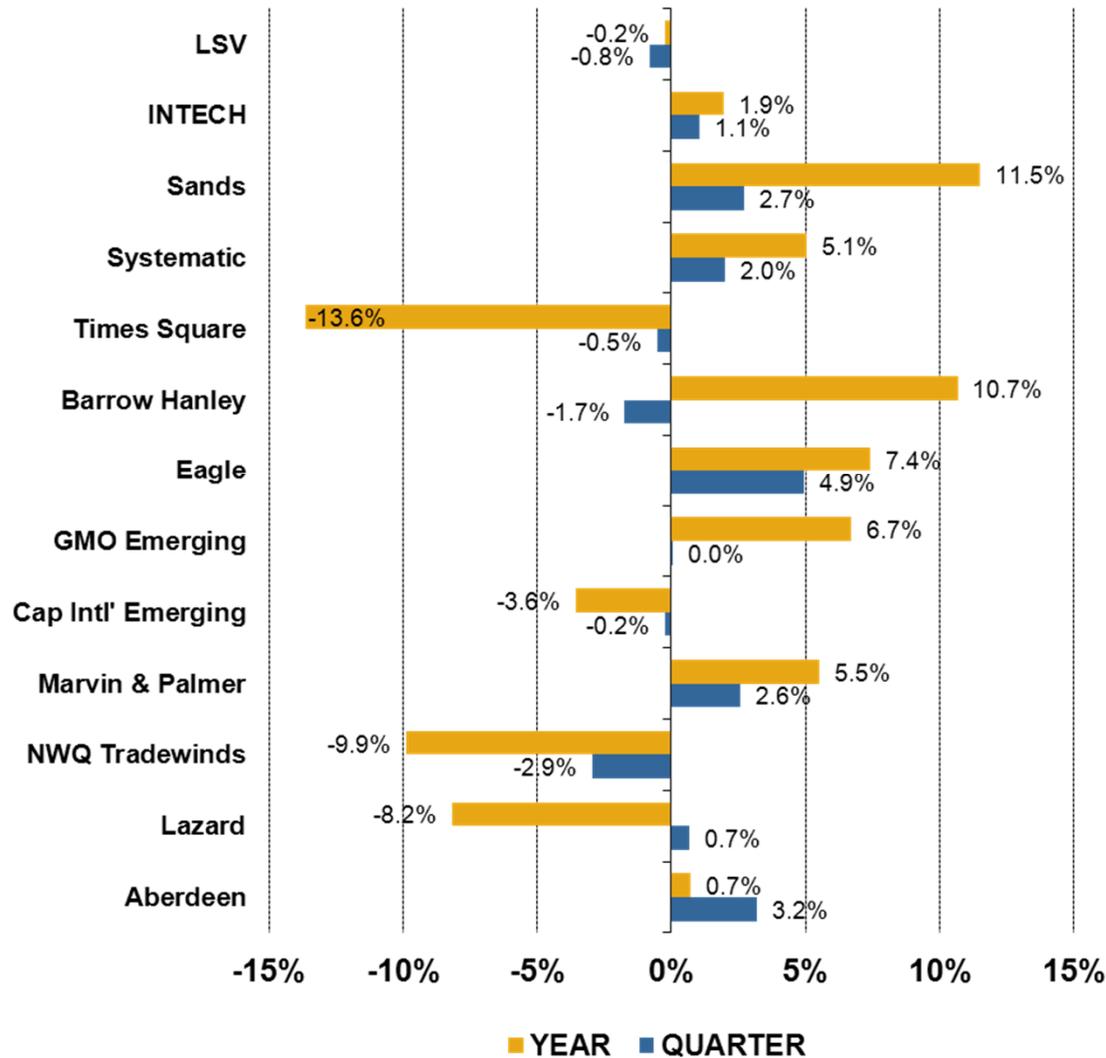


- For the quarter, outperformed the target by 48 bps, ranking 41st percentile
- For the last year, outperformed the target by 171 bps, 17th percentile
- Fund ranked 12th percentile against Endowment/Fdn for last year



Dashboard – All Managers

% Deviation from Benchmark



Quarter:

Below Benchmark

- LSV
- Times Square
- Barrow Hanley
- Capital Intl
- NWQ Tradewinds

Year:

Below Benchmark

- LSV
- Times Square
- Capital Intl
- NWQ Tradewinds
- Lazard



Endowments – Manager Performance

	Last Quarter	Last Year	Last 3 Years	Last 4 Years	Last 5 Years
Total Equity	0.73%	33.12%	4.27%	1.49%	5.10%
Domestic Equity	0.70%	35.71%	6.21%	1.99%	5.24%
Russell 3000	(0.03%)	32.37%	4.00%	(0.45%)	3.35%
Large Cap	0.99%	34.32%	5.49%	1.22%	4.49%
Russell 1000	0.12%	31.93%	3.68%	(0.59%)	3.30%
Large Cap Core	0.10%	30.74%	3.60%	(0.77%)	3.20%
NTGI S&P 500	0.10%	30.74%	3.60%	(0.77%)	3.20%
S&P 500	0.10%	30.69%	3.34%	(1.05%)	2.94%
Large Cap Value	(0.20%)	30.95%	4.49%	(0.88%)	3.31%
LSV Asset Management	(1.30%)	28.70%	3.53%	(3.64%)	1.33%
Russell 1000 Value	(0.50%)	28.94%	2.28%	(3.45%)	1.15%
Large Cap Growth	3.08%	40.97%	7.96%	5.26%	6.73%
INTECH	2.69%	35.47%	5.27%	2.94%	4.83%
S&P/Citi 500 Growth Index	1.64%	33.53%	4.60%	1.89%	5.17%
Sands Capital	3.48%	46.54%	11.15%	8.19%	8.82%
Russell 1000 Growth	0.76%	35.01%	5.01%	2.16%	5.33%
Mid Cap	0.04%	35.13%	4.65%	1.69%	5.32%
Russell MidCap Index	0.42%	38.47%	6.46%	1.74%	5.30%
Systematic Financial	(0.19%)	38.49%	7.76%	4.07%	8.18%
S&P/Citi 400 Value Index	(2.20%)	33.44%	6.81%	1.45%	4.63%
Times Square	0.27%	31.91%	-	-	-
S&P/Citi 400 Growth Index	0.77%	45.54%	8.76%	6.18%	8.51%
Small Cap	0.02%	46.53%	14.99%	8.19%	10.44%
Russell 2000	(1.61%)	37.41%	7.77%	1.20%	4.08%
Barrow, Hanley	(4.38%)	42.05%	15.71%	6.81%	9.28%
Russell 2000 Value	(2.65%)	31.35%	7.09%	(0.95%)	2.24%
Eagle Asset Management	4.35%	50.92%	13.27%	-	-
Russell 2000 Growth	(0.59%)	43.50%	8.35%	3.20%	5.79%

- Domestic equity composite exceeded the Russell 3000 primarily from active management
- Best absolute and relative performance came from Large Cap Growth – Sands & INTECH
- Strong performance from Eagle in small cap



Endowments – Manager Performance

	Last Quarter	Last Year	Last 3 Years	Last 4 Years	Last 5 Years
International Equity	0.02%	27.72%	(0.61%)	0.71%	5.39%
International Equity Target	0.38%	29.73%	(0.35%)	(3.02%)	2.36%
MSCI ACWI x US (Net)	0.38%	29.73%	(0.35%)	(1.96%)	3.67%
Marvin & Palmer	2.95%	35.23%	(5.73%)	(2.37%)	3.37%
MSCI EAFE Growth	2.31%	31.65%	(1.49%)	(2.14%)	2.88%
Tradewinds - NWQ	(2.56%)	19.83%	0.88%	0.92%	4.96%
MSCI EAFE Value	1.34%	30.10%	(1.15%)	(5.10%)	0.93%
Capital International	(1.39%)	24.24%	-	-	-
Grantham Mayo	(1.11%)	34.53%	-	-	-
MSCI Emerging Mkts (net)	(1.15%)	27.80%	4.22%	4.33%	11.42%
Global Equity	2.17%	26.28%	-	-	-
Aberdeen	3.44%	30.88%	-	-	-
Lazard	0.91%	21.97%	-	-	-
MSCI ACWI - Net	0.25%	30.14%	0.92%	(1.73%)	3.16%
Domestic Fixed Income	2.45%	4.19%	6.44%	6.94%	6.75%
State Street Global Advisors	2.45%	4.19%	-	-	-
BC Aggregate	2.29%	3.90%	6.46%	6.62%	6.52%
90% Agg/ 10% TIPS	2.43%	4.28%	6.36%	6.74%	6.57%
Cash	0.47%	0.90%	1.06%	1.79%	2.45%
3-month Treasury Bill	0.04%	0.16%	0.42%	1.21%	2.00%
Total Plan ex Equitization	1.19%	24.34%	5.76%	3.77%	6.18%
Total Plan	1.25%	24.61%	5.80%	3.74%	6.19%
Total Plan Target	0.77%	22.90%	4.68%	1.75%	4.58%
Secondary Benchmark	0.69%	23.64%	4.88%	2.44%	5.33%
CPI All Urban Consumers	1.01%	3.56%	1.04%	2.02%	2.15%

- International equity composite lagged ACWI ex-US – primarily due to Tradewinds
- Global managers outperformed led by Aberdeen
- Total fund exceeded target by 48 bps for quarter and 111 bps for year
- FY return a very strong 24.6%



Judges – Asset Allocation

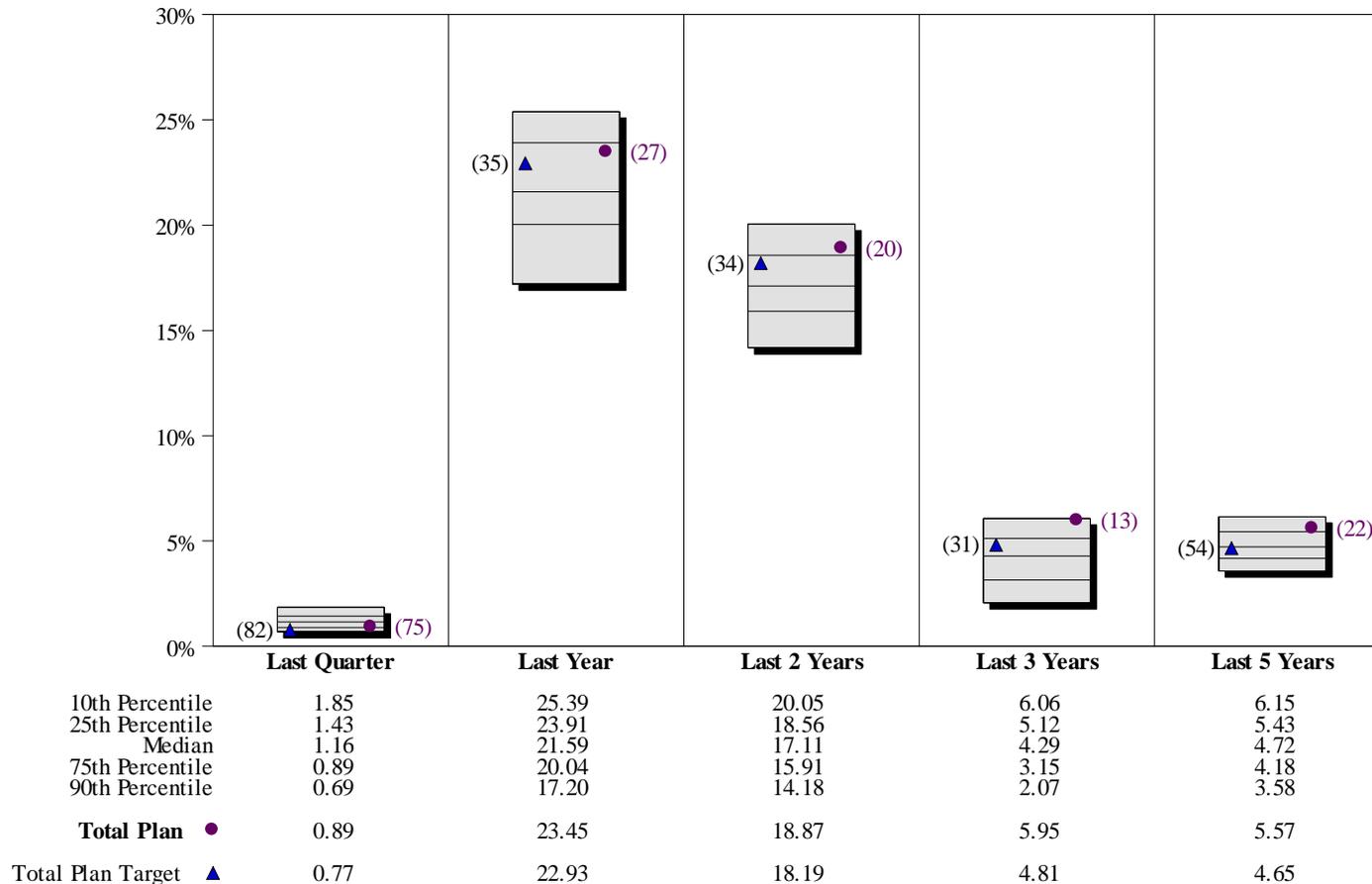
	June 30, 2011				March 31, 2011	
	Market Value	Percent	Net New Inv.	Inv. Return	Market Value	Percent
Total Equity	\$44,470,306	70.75%	\$(590,269)	\$122,042	\$44,938,534	71.27%
Domestic Equity	\$31,229,317	49.69%	\$(644,421)	\$(7,360)	\$31,881,097	50.56%
Large Cap	\$21,587,903	34.35%	\$(398,668)	\$(115)	\$21,986,685	34.87%
iShares S&P 500	21,587,903	34.35%	(398,668)	(115)	21,986,685	34.87%
Mid Cap	\$6,388,000	10.16%	\$(245,746)	\$(5,313)	\$6,639,059	10.53%
Systematic Financial	3,179,161	5.06%	(150,005)	(9,202)	3,338,368	5.29%
Times Square	3,208,839	5.11%	(95,741)	3,889	3,300,691	5.23%
Small Cap	\$3,253,414	5.18%	\$(7)	\$(1,932)	\$3,255,353	5.16%
Barrow, Hanley	1,551,335	2.47%	(5)	(73,086)	1,624,426	2.58%
Eagle Asset Management	1,702,079	2.71%	(2)	71,154	1,630,927	2.59%
International Equity	\$13,240,989	21.07%	\$54,151	\$129,401	\$13,057,436	20.71%
Tradewinds - NWQ	544	0.00%	0	43	501	0.00%
Vanguard FTSE ex-US	13,240,445	21.07%	54,151	129,358	13,056,935	20.71%
Domestic Fixed Income	\$18,282,171	29.09%	\$(106,967)	\$425,469	\$17,963,669	28.49%
iShares BC Aggregate	18,282,171	29.09%	(106,967)	425,469	17,963,669	28.49%
Cash	\$98,968	0.16%	\$(51,850)	\$18	\$150,800	0.24%
Total Plan	\$62,851,446	100.0%	\$(749,086)	\$547,529	\$63,053,002	100.0%

-\$0.2 million



Judges – Total Fund Performance

Performance vs CAI Public Fund Sponsor Database (Gross)



- For the quarter, JRS finished ahead of target by 12 bps, ranking 75th percentile
- For the year, Fund finished 52 bps ahead of the target, ranking 27th percentile



Judges – Manager Performance

	Last Quarter	Last Year	Last 3 Years	Last 4 Years	Last 5 Years
Total Equity	0.30%	32.86%	3.60%	(0.14%)	3.63%
Domestic Equity	0.00%	33.04%	4.62%	(0.26%)	3.41%
Russell 3000	(0.03%)	32.37%	4.00%	(0.45%)	3.35%
Large Cap	0.01%	30.58%	3.08%	(1.26%)	2.66%
Russell 1000	0.12%	31.93%	3.68%	(0.59%)	3.30%
iShares S&P 500	0.01%	30.58%	3.08%	(1.26%)	2.66%
S&P 500	0.10%	30.69%	3.34%	(1.05%)	2.94%
Mid Cap	0.03%	35.27%	4.42%	(0.78%)	2.82%
Russell Mid Cap	0.42%	38.47%	6.46%	1.74%	5.30%
Systematic Financial	(0.17%)	38.59%	-	-	-
S&P/Citi 400 Value	(2.20%)	33.44%	6.81%	1.45%	4.63%
Times Square	0.23%	32.03%	-	-	-
S&P/Citi 400 Growth	0.77%	45.54%	8.76%	6.18%	8.51%
Small Cap	(0.06%)	46.98%	14.66%	6.78%	9.09%
Russell 2000	(1.61%)	37.41%	7.77%	1.20%	4.08%
Barrow, Hanley	(4.50%)	41.66%	14.52%	5.82%	8.41%
Russell 2000 Value	(2.65%)	31.35%	7.09%	(0.95%)	2.24%
Eagle Asset Management	4.36%	52.27%	-	-	-
Russell 2000 Growth	(0.59%)	43.50%	8.35%	3.20%	5.79%
International Equity	0.99%	32.57%	0.34%	0.57%	4.66%
Vanguard FTSE ex-US	0.99%	32.57%	1.24%	-	-
MSCI ACWI x US (Net)	0.38%	29.73%	(0.35%)	(1.96%)	3.67%
Domestic Fixed Income	2.37%	3.24%	6.14%	6.39%	6.27%
iShares BC Agg	2.37%	3.24%	6.14%	6.39%	6.27%
BC Aggregate	2.29%	3.90%	6.46%	6.62%	6.52%
Cash	0.03%	0.15%	0.43%	1.18%	1.98%
3-month Treasury Bill	0.04%	0.16%	0.42%	1.21%	2.00%
Total Plan	0.89%	23.45%	5.95%	3.04%	5.57%
Total Plan Target	0.77%	22.93%	4.81%	1.84%	4.65%
CPI All Urban Consumers	1.01%	3.56%	1.04%	2.02%	2.15%

- Small and mid cap equity had strong performance for year – up 47.0% and 35.3% respectively
- International equity contributed most to relative outperformance versus target for the quarter
- Total fund returned a very strong 23.5% for the year



SIF – Asset Allocation

	June 30, 2011		Net New Inv.	Inv. Return	March 31, 2011	
	Market Value	Percent			Market Value	Percent
Total Equity	\$72,682,654	12.65%	\$(4,999,646)	\$208,273	\$77,474,028	13.52%
Domestic Equity	\$56,023,193	9.75%	\$(5,774,684)	\$56,983	\$61,740,894	10.77%
Large Cap	\$39,249,502	6.83%	\$(3,999,684)	\$61,382	\$43,187,804	7.53%
NTGI S&P 500	39,249,502	6.83%	(3,999,684)	61,382	43,187,804	7.53%
Mid Cap	\$11,476,581	2.00%	\$(1,000,000)	\$9,665	\$12,466,916	2.18%
Systematic Financial	5,749,881	1.00%	(500,000)	(8,638)	6,258,519	1.09%
Times Square	5,726,701	1.00%	(500,000)	18,303	6,208,397	1.08%
Small Cap	\$5,297,110	0.92%	\$(775,000)	\$(14,064)	\$6,086,175	1.06%
Barrow, Hanley	2,579,221	0.45%	(275,000)	(131,576)	2,985,797	0.52%
Eagle Asset Management	2,717,889	0.47%	(500,000)	117,512	3,100,377	0.54%
International Equity	\$16,659,461	2.90%	\$775,038	\$151,290	\$15,733,133	2.74%
Tradewinds - NWQ	879	0.00%	0	0	879	0.00%
Vanguard FTSE ex-US	16,658,582	2.90%	775,038	151,290	15,732,254	2.74%
Domestic Fixed Income	\$502,027,611	87.35%	\$(4,998,764)	\$11,321,620	\$495,704,755	86.48%
NTGI Blended Fixed Income	451,534,524	78.57%	1,236	9,448,637	442,084,651	77.13%
NTGI TIPS	50,493,087	8.79%	(5,000,000)	1,872,984	53,620,104	9.35%
Cash	-	-	\$(2)	\$()	\$2	0.00%
Total Plan	\$574,710,265	100.0%	\$(9,998,412)	\$11,529,893	\$573,178,784	100.0%

+\$1.5 million



SIF – Manager Performance

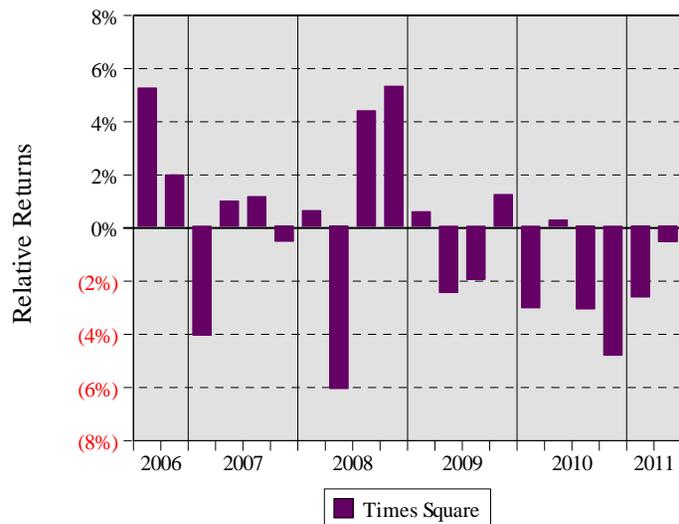
	Last Quarter	Last Year	Last 3 Years	Last 4 Years	Last 5 Years
Total Equity	0.22%	32.99%	4.00%	0.06%	3.73%
Domestic Equity	(0.03%)	33.23%	4.81%	(0.18%)	3.54%
Russell 3000	(0.03%)	32.37%	4.00%	(0.45%)	3.35%
Large Cap	0.00%	30.51%	3.33%	(1.00%)	3.01%
Russell 1000	0.12%	31.93%	3.68%	(0.59%)	3.30%
NTGI S&P 500	0.00%	30.51%	3.33%	(1.00%)	3.01%
S&P 500	0.10%	30.69%	3.34%	(1.05%)	2.94%
Mid Cap	(0.03%)	35.14%	4.55%	(0.68%)	2.86%
Russell Mid Cap	0.42%	38.47%	6.46%	1.74%	5.30%
Systematic Financial	(0.21%)	38.41%	-	-	-
S&P/Citi 400 Value	(2.20%)	33.44%	6.81%	1.45%	4.63%
Times Square	0.15%	31.77%	-	-	-
S&P/Citi 400 Growth	0.77%	45.54%	8.76%	6.18%	8.51%
Small Cap	(0.25%)	47.22%	15.32%	7.24%	9.40%
Russell 2000	(1.61%)	37.41%	7.77%	1.20%	4.08%
Barrow, Hanley	(4.57%)	42.60%	15.66%	6.79%	9.19%
Russell 2000 Value	(2.65%)	31.35%	7.09%	(0.95%)	2.24%
Eagle Asset Management	4.04%	51.23%	-	-	-
Russell 2000 Growth	(0.59%)	43.50%	8.35%	3.20%	5.79%
International Equity	0.91%	31.68%	0.17%	0.58%	-
Vanguard FTSE ex-US	0.91%	31.68%	1.01%	-	-
MSCI ACWI x US (Net)	0.38%	29.73%	(0.35%)	(1.96%)	3.67%
Domestic Fixed Income	2.29%	3.58%	5.32%	6.09%	5.99%
Domestic Fixed Income Target**	2.08%	3.73%	5.39%	6.04%	5.95%
NTGI Blended Fixed Income	2.14%	3.12%	5.30%	5.90%	-
Blended Benchmark	1.90%	3.29%	5.38%	5.85%	5.83%
NTGI TIPS	3.58%	7.66%	5.27%	7.66%	6.92%
BC US TIPS Index	3.66%	7.74%	5.28%	7.65%	6.91%
Total Plan	2.01%	7.13%	5.33%	5.43%	5.85%
Total Plan Target	1.82%	7.16%	5.39%	5.40%	5.84%
CPI All Urban Consumers	1.01%	3.56%	1.04%	2.02%	2.15%

- Fixed income added to total returns for the quarter but detracted for the year
- Total fund return for quarter up 2.0%

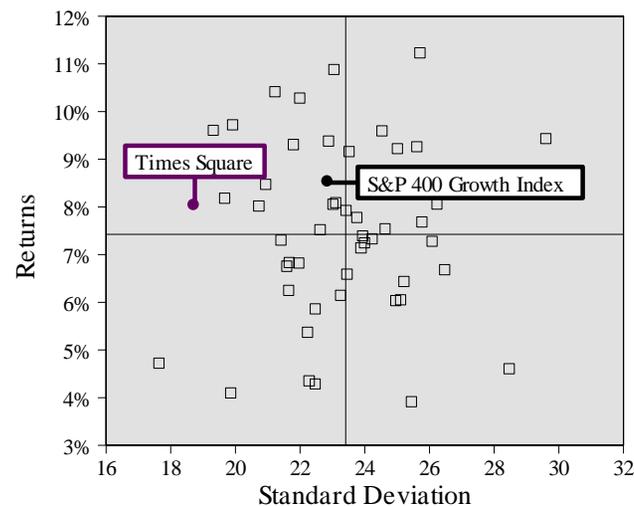


Times Square – Mid Cap Growth

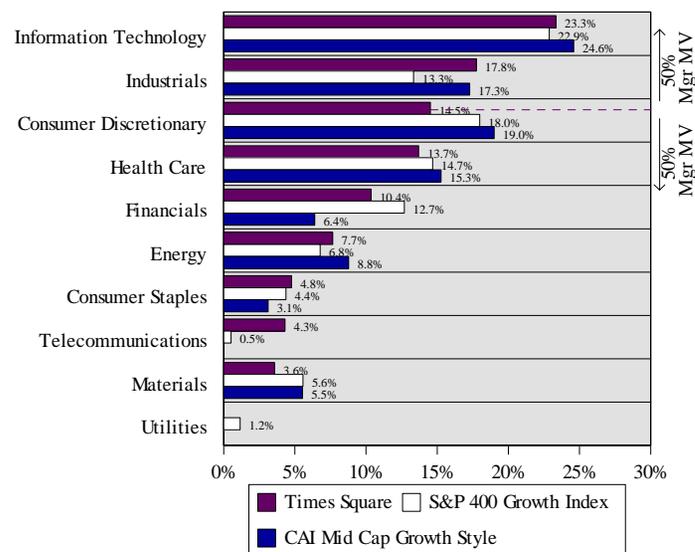
Relative Return vs S&P 400 Growth Index



CAI Mid Cap Growth Style (Gross) Annualized Five Year Risk vs Return



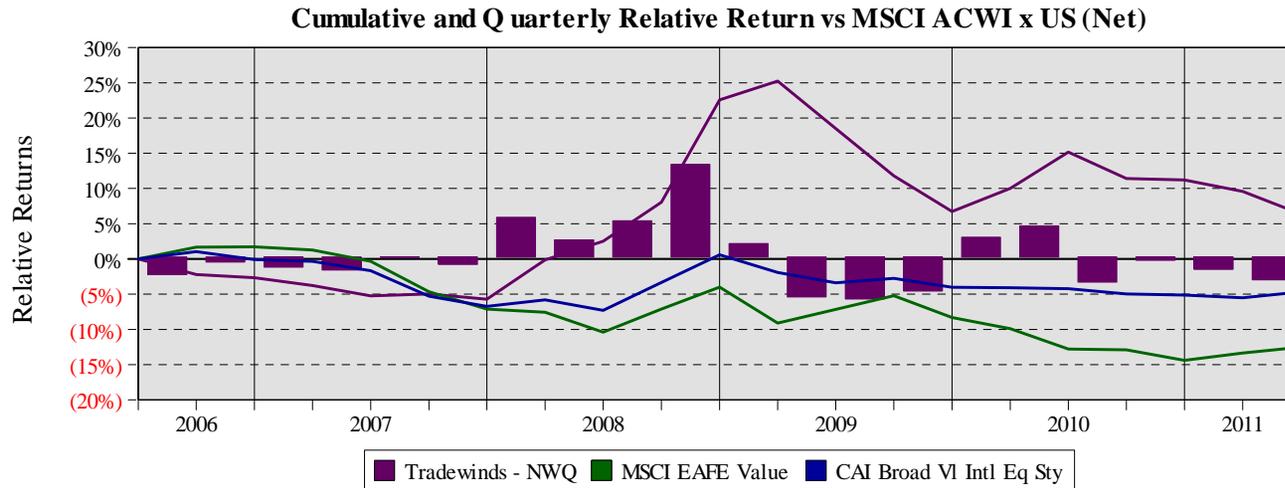
Sector Allocation June 30, 2011



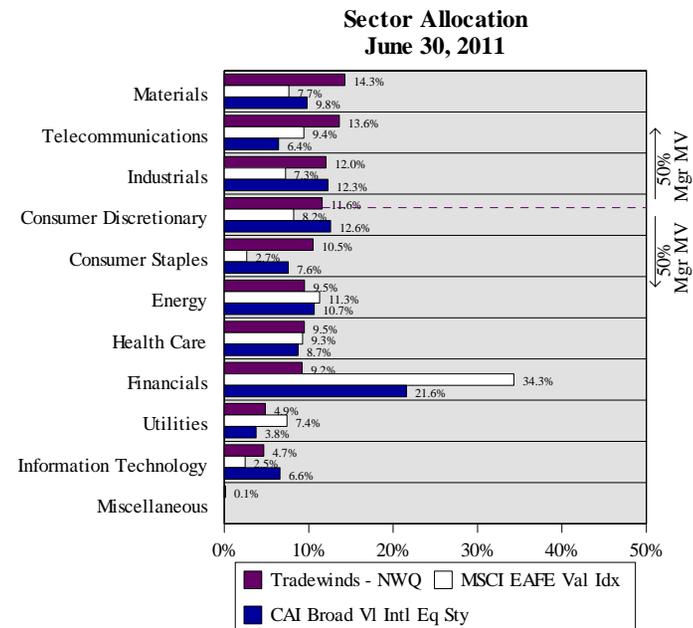
- Another lagging quarter; hurt by stock selection in energy
- Lagged benchmark by 1363 bps over last year; ranking in 93rd percentile
- Long-term risk-adjusted performance still solid



Tradewinds–NWQ – Intl Value Equity



- Behind index and median for last quarter, 2 years, and 3 years
- Security selection responsible for underperformance (-259 bps) in the latest quarter





APPENDIX



Endowments Compliance Report

Objectives – Three Years	Compliant?	Comments
Maintain purchasing power (3-year trailing)	Yes	

Asset Allocation			
Category	Range	Target	Actual
Equities	67%-73%	70.0%	72.3%
Domestic	40%-50%	45.0%	46.5%
Large cap	26.5%-36.5%	31.5%	32.4%
Mid cap	5%-13%	9.0%	9.4%
Small cap	2.0%-7%	4.5%	4.7%
International	12%-20%	16.0%	16.3%
Global	5-13%	9.0%	9.5%
Fixed Income	27%-33%	30.0%	27.4%
Cash and Equivalents	0%-5%	0.0%	0.2%

Rebalancing		
Applied when appropriate	Yes	

Performance		
Managers remain in specified style	No	See 1 below
Active managers above median/indices for 3-years	No	See 2 below

Note 1: Barrow Hanley exhibited core-like style characteristics for quarter.

Note 2: Times Square is behind its index return (since inception); Marvin & Palmer is behind both its index and median return.



JRS Compliance Report

Objectives – Three Years	Compliant?	Comments
Maintain purchasing power (3-year trailing)	Yes	
Obtain excess returns	Yes	
Achieve 7.9% annualized return (3-year trailing)	No	5.4%

Asset Allocation			
Category	Range	Target	Actual
Equities	60%-80%	70%	70.8%
Domestic	44%-54%	49%	49.7%
Large cap	29.3%-39.3%	34.3%	34.4%
Mid cap	5.8%-13.8%	9.8%	10.2%
Small cap	1.9%-7.9%	4.9%	5.2%
International	17%-25%	21%	21.1%
Fixed Income	25%-35%	30%	29.1%
Cash and Equivalents	0%-5%	0%	0.2%

Rebalancing		
Rebalanced when an asset class exceeds +/-5% of target	Yes	

Performance		
Managers remain in specified style	No	See 1 below
Active managers above median/indices for 3-years	No	See 2 below

Note 1: Barrow Hanley continues to exhibit core-like style characteristics.

Note 2: Times Square is behind its index return (since inception).



SIF Compliance Report

Objectives – Three Years	Compliant?	Comments
Provide reserves for workers' compensation claims	Yes	\$574.7 million in assets

Asset Allocation			
Category	Range	Target	Actual
Equities	10-15%	13.0%	12.7%
Domestic		10.4%	9.8%
Large cap		7.3%	6.8%
Mid cap		2.1%	2.0%
Small cap		1.0%	0.9%
International		2.6%	2.9%
Fixed Income	70%-90%	87.0%	87.4%
Barclays Aggregate		30.5%	78.6%
Intermediate Gov/Credit		30.5%	0.0%
1-3 year Treasury		17.4%	0.0%
TIPS		8.7%	8.8%
Cash and Equivalents	0%-15%	0.0%	0.0%

Rebalancing		
Applied when appropriate	Yes	

Performance		
Managers remain in specified style	No	See 1 below
Active managers above median/indices for 3-years	No	See 2 below

Note 1: Barrow Hanley exhibited core-like style characteristics for quarter.

Note 2: Times Square is behind its index return (since inception).